



SA Show Jumping 2024 Young Riders

Tri-Nations Selection Policy

("Selection Policy")

OVERVIEW

The following document outlines the Selection Policy, processes and timelines that will be followed in order for SA Show Jumping to fairly and transparently select the riders who will represent the Republic of South Africa, with a view to achieving the best possible results at the Tri-Nations CSIY in 2024.

DEFINITIONS

Athlete	refers to the combination of a horse and rider, but may also refer to the horse or rider individually where the context so requires.
SASJ or SA Show Jumping	refers to South Africa Show Jumping.
SASJ TEAM	refers to those Athletes selected to represent South Africa on the Tri-Nations team.
FEI	refers to the Federation Equestre Internationale
SAEF	refers to the South African Equestrian Federation.
SASCOC	refers to the South African Sports Confederation and Olympic Committee
Selectors	refers to the individuals who are duly appointed by SASJ to select the Athletes for the SASJ Team.
Selection Process	refers to the Selection Process which shall commence on Wednesday 7th of February 2024 and continue until selection is made by Wednesday the 3 rd of April 2024, or as otherwise determined by SASJ.
CSIY	refers to the Young Riders Tri-Nations

OBJECTIVE

The Selectors objective when selecting the SASJ Team is to choose riders who are worthy representatives of South Africa, and who will do their best to win the competition whilst ensuring at all material times that they, inter alia, conduct themselves with propriety, dignity, in the spirit of fair play and in strict conformity with the code of welfare for their horse, whilst always endeavouring to foster a positive team environment.



ELIGIBILITY AND COMPLIANCE

Any rider wishing to put themselves forward for selection must at a minimum meet the following eligibility and compliance requirements;

- Be eligible to compete for South Africa as per FEI regulations Art 119.
- Be duly registered to compete for South Africa.
- The individual must be a South African Citizen and be in possession of a valid South African Passport.
- Correct Age for Young Riders - A rider may compete as a Young Rider from the beginning of the calendar year in which they reach the age of 16 (Sixteen) until the end of the calendar year in which they reach the age of 21 (Twenty-One).
- The rider must have not had any formal disciplinary action pending against them at the time of selection or at any material times during the Selection Process.
- Appropriate qualification of horse and rider.
- Medical and Veterinary – condition approved.
- Resident in South Africa and correctly registered with SASJ and SAEF.
- All mandatory agreements as determined by SASJ from time to time must have been duly signed by the published cutoff date.
- Availability to attend any required clinics, get togethers, presentations, functions, etc.
- Committed to attending the relevant selection shows and CSIY event.

BORROWED HORSES

- This event will be organized with borrowed horses. Each host SASJ Team rider must provide a competent horse who has competed 1.20m/1.30m and above, the competency and/or suitability of which shall be determined by the Selectors in their sole and absolute discretion.
- The selected rider must agree to allow this horse to be used in the team draw for the event.

SELECTION COMMITTEE

- Chosen by SASJ Executive
- These should be people of high repute with requisite knowledge base and experience.
- Selectors must be unbiased and be capable of exercising their powers independently, transparently and in a manner that is beyond reproach.
- Minimum of 3(Three) to a maximum of 5 (Five) Selectors plus a convenor.
- The Selectors and the convenor must be available to attend selection shows during the entire Selection Process.
- Must be available to discuss any aspects of selection with their committee.



2024 CSIY SELECTION COMMITTEE

Convenor: Kate Launder

Selectors: Lisa Williams
Brendan McNevin
Tracey Carney

SELECTION POLICY

For riders to be eligible for selection to compete at the CSIY, all riders will be required to:

1. be a current member of SASJ in good standing.
2. have completed the 'Expression of Interest' form for selection for the 2024 CSIY, and such duly completed and signed forms must have been received by the SA Show Jumping National Office.
3. Acknowledged to have signed the 'Code of Conduct' agreement when renewing their 2024 SASJ Membership
4. in the last 24 (Twenty-Four) months have not used, administered, or allowed to be administered any substance, that if it were to be detected as being present in the Athlete's body tissue or fluids, would have constituted a positive drug violation as defined by the South African Institute for Drug-free Sport ("SAIDS") and/or the World Anti-Doping Agency ("WADA");
5. Have demonstrated to the satisfaction of SA Show Jumping that they are not suffering any physical or mental impairment that would prevent them from competing at the CSIY 2024 to the highest possible standard.
6. Not have acted in such a manner so as to not bring the Athlete, the discipline of Show Jumping, SA Show Jumping, SAEF, SASCOC, or South Africa into public disrepute or censures since the beginning of 2016.
7. Selectors are mandated to always choose, in their unbiased opinion, the best team for the competition with the object of winning.
8. Position on the team is a privilege and not a right
9. Selection is made on merit, but not necessarily on points attained.
10. In amplification of point 9 above, selection will be largely based on the results achieved by the riders at stipulated selection shows; however, the results alone will not lead to automatic selection and the Selectors will be entitled to utilise their experience and judgement to select riders who are best equipped to fulfil the SASJ objectives detailed hereinabove.
11. Rider temperament and consistency will be a consideration, and team player potential is important.



12. Availability for the competition is essential and an irrevocable commitment must be made if a rider wishes to be selected for the SASJ Team.
13. Selectors shall not discuss selection process or decisions with any person other than members of the selection committee. Discussions and working documents by selectors will not be published.
14. **Decisions made by the Selectors are final** and are subject only to the ratification by SASJ Executive.
15. Selectors have the right to amend or change selection policies where necessary at any time in order to fulfil the objectives of the Selection Policy as long as these changes and amendments are approved by SASJ EXCO— these alterations shall be clearly communicated to all parties
16. Selectors to choose four athletes
17. The Chef d'Équipe is responsible for choosing the final SASJ Team who will compete in the CSIY.
18. All Athletes must have performed consistently well at Open level in Juniors or Adults (1.30m and above in 2024) in order to be considered for selection.
19. This Selection Policy should be read in conjunction with any other relevant (if any) SASJ, SAEF, SASCOC and/or other policies which regulate the running of the Tr-Nations events from time to time, if applicable.
20. In the event of any contradictions between the contents of this Selection Policy and the contents of any other applicable policy (if any), as referred to in point 19 above, the Selectors shall determine the applicable policy consideration.

SELECTION PROCESS

1. Selection criteria agreed and published.
2. Selectors obtain the relevant lists of Athletes who have submitted EOI's.
3. At all times throughout the Selection Process, all Athletes must:
 - a. be able and willing to undertake any training and competition programs, including events or training sessions which include the swapping of horses/riding strange horses, recommended by the Selectors, and/or coach after consultation with the Athlete, unless a written exemption has been granted by SA Show Jumping or the Selectors, in response to a timely written request from the Athlete for an exemption;
 - b. not use, administer, or allow to be administered any substance that is constituted as a positive violation as defined by the South African Institute for Drug-free Sport ("SAIDS") and/or the World Anti-Doping Agency ("WADA");
 - c. agree to provide accurate and up-to-date whereabouts information on a regular basis to SA Show Jumping, including details of their place of residence, stabling, and all competition participation;



- d. Satisfy any additional preconditions advised in writing to the Athlete by SA Show Jumping from time to time, whether prior to or at the time of Selection, for the SASJ Team;
- e. notify SA Show Jumping if they are suffering any physical or mental impairment that would prevent them, or hinder them, from competing at the 2024 CSIY to the highest possible standard;
- f. act in such a manner so as to not bring the Athlete, the discipline of Show Jumping, SA Show Jumping, SAEF, SASCOC, or South Africa into public disrepute or censure; and always conduct themselves with the utmost dignity.

SELECTION EVENTS:

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| 1. | 2024 334 Sporthorse Stud Grand Prix @ Kyalami Park | 22 nd – 25 th February 2024 |
| 2. | 2024 Tack N Togs Presidents Cup @ Maple Ridge | 12 th – 17 th March 2024 |
| 3. | 2024 Easter Festival @ Kyalami Park | 26 th March – 1 st April 2024 |

SELECTORS EVALUATION PROCESS

In evaluating the performances of Athletes, the Selectors will consider (and have the discretion to place a greater emphasis on one, or more, of) the following in considering Athletes for Selection:

- 1. The Selectors will primarily consider performances of the Athletes at the Selection events stipulated above.
- 2. Placing in any head-to-head performances will be considered, but will not automatically position one Athlete above another for selection;
- 3. Competition-based factors will be taken into consideration when assessing each Athlete's performance, these include, but are not restricted to;
 - a. The performance of the Athlete in relation to the quality and number of competitors;
 - b. The technical features of the competition.
 - c. The quality of the riding by an Athlete;
 - d. The general conditions under which the performance is achieved, such as the weather and footing.
 - e. The ability of Athletes to contribute towards an effective team environment.
 - f. Consistency of performances and form to contribute towards a team score.
 - g. The ability, and experience of the Athlete to compete successfully at high level international competition on different horses.



4. Consideration will be given to:
 - a. The ability, or potential ability, of Athletes to perform under the stress and pressure of a Championship;
 - b. The ability of Athletes to prepare to peak condition for a major campaign;
 - c. The demonstrated ability of Athletes that they are suitable representatives of South Africa.
5. Each Selector compiles a list of their choice in order of merit.
6. A Selector must recuse himself from any discussion pertaining to a competitor where there is a personal connection, such as where the Selector is a family member or coach. The convenor will have the final decision in a matter of uncertainty in this regard.
7. Each Selector has a vote except with regard to Athletes where there is a conflict of interest and such Selector has therefore recused himself/herself from casting their vote.
8. An appointed person shall take minutes of every meeting and Selectors must retain minutes of all meetings, discussions, and decisions.
9. The convenor must be present at all Selectors meetings.
10. The convenor checks that due process has been followed with regards to the selection criteria and other protocols that are required.
11. The responsibility for entering any required shows rests with the Athletes.
12. The convenor checks that all agreements and paperwork have been properly completed and signed by due date.
13. The convenor shall aid the Selectors in any debating process to finalise the SASJ Team. The convenor shall only use a casting vote should the Selectors be unable to finalise their decision pursuant to a deadlock in the voting.
14. The convenor presents the final list in order of merit to the President of SASJ for authorisation and signature.
15. The SASJ Team is announced.

CONFIDENTIALITY

It is vitally important for the integrity of the Selection Policy and those involved in its application as riders, owners, Selectors, or other officials, that there is at all times a high degree of confidentiality with regard to information which may have a bearing on selection.



CODE OF CONDUCT

When selecting the team, the Selectors will take into consideration, not just the statistical results but also the willingness of the rider to co-operate with the development of excellence in the discipline, and maintenance and development of the reputation of the SASJ Team.

Each team rider will need to sign the Team Member Agreement before they are to compete.

Selection is subject to compliance with SASJ, SAEF, FEI and WADA rules on doping for Athletes and FEI regulations on doping and medication control for equines.

The riders making themselves available for selection must be prepared to contribute towards maximizing their own and their Team's potential. This may include attending squad training sessions, assisting other riders through the benefit of their own experience with feedback, competition planning and communication.

SASJ Social medial Policy to always be followed.

APPEALS

Appeals concerning the non-selection of Athletes for the SASJ Team will be heard by an SASJ Appeal Committee in accordance with the SASJ constitution.

There will be one level of appeal only with the sole grounds for an appeal being that the Selection Policy was not properly followed and/or implemented.

Only Athletes and/or their legal guardians may appeal their own non-selection.

An athlete must lodge their notice of intention to appeal in writing with the Management Committee of SA Show Jumping within 3 (Three) working days from the date of the announcement of the SASJ Team.

EXCEPTIONAL CIRCUMSTANCES

In the event of exceptional circumstances, such as but not limited to, injury, illness or non-availability, the selection criteria may, in the Selectors reasonable discretion, be waived or modified in order to enhance the likelihood of achieving the stated objectives.

COMMUNICATION

The Selection Policy document will be published on the SASJ Website and is available from the SASJ Offices. Matters pertaining to SASJ Team selection shall always be referred to the convenor of the Selectors.